



# Camp Fire Camp Killoqua Counselor-In-Training Summer 2019

Dear Applicant,

Thank you for your interest in the Counselor-In-Training (CIT) program at Camp Killoqua! Participants gain training in how to use effective leadership skills throughout their lives, and how to work effectively with children at camp and other settings. We seek a variety of applicants - some who may be longtime campers, some who may be new to camping - but all who are highly motivated, ready to work and play hard, and who demonstrate additional responsibility in accepting the challenges of leadership.

The CIT program runs three to four weeks each summer, over two consecutive summers. Applicants apply and are selected for each year of the program. CIT training helps prepare participants for leadership roles in all walks of life, especially those involving leadership with children. Skills and experience gained during CIT can be used not only in future work with children, but in jobs and volunteer work throughout their lives. Plus, it helps them to be better aunts, uncles and parents if they, some day, have children of their own.

Each summer, Killoqua strives to bring together staff members who share a wide variety of experiences and backgrounds with our campers. Even if you complete the program successfully, it does not guarantee you a staff position at this camp in the future. To avoid disappointment, we ask those who apply to CIT to understand that they should participate because they have a strong interest in learning great leadership and kid skills, and not because they are seeking a specific position here in the future. Skills learned at camp are useful in an amazing variety of other life situations!

Please look over the next page to get more details about program dates, fees and content.

Got questions? Don't hesitate to contact us: [canderson@campfiresnoco.org](mailto:canderson@campfiresnoco.org) or 360 652 6250. We appreciate your interest and look forward to hearing from you soon.



Sincerely,

*Cassie "Frog" Anderson*

Cassie Anderson  
Camp Killoqua  
Outdoor Education  
& Assistant Summer Camp Director



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# CIT Program Information

## Summer 2019

### Dates & Fees

**CIT 2 Runs Sessions 4-7, July 14– August 10**

**CIT 1 Runs Sessions 5-7, July 21– August 10**

CITs go home for breaks between sessions each Saturday afternoon to Sunday morning. **CIT 2** is \$1140 for four weeks for early registration, and \$1190 after April 15th. **CIT 1** is \$855 for three weeks for early registration, and \$895 after April 15th. CITs will also purchase a CIT shirt which will cost between \$10-\$20.

### Program Content

If selected, you'll take on expanded responsibilities and share your talents with the camp community. Camp is about learning by doing, CITs develop their skills through a variety of fun and challenging activities, workshops and discussions. You will work directly with campers, while staff members mentor you, and you get to practice leading groups and teaching games and activities. Participants get frequent feedback and evaluations, do self-evaluations, and keep a leadership journal to help them gain the most from their experiences. CIT is a coed unit at camp, with separate sleeping quarters for each gender.

**Year 1** is a great introduction to how a summer camp operates, combined with opportunities to define your own leadership style. Go behind the scenes, learning the philosophy and objectives of Camp Fire and organized camping. Talk to and shadow staff. Participate in interactive workshops on everything from leadership and goal-setting to child characteristics and behavior. Sharpen your skills in areas like communication, leading and teaching methods, initiative games, songs, crafts, field games, environmental awareness, waterfront activities and first aid/safety. Try out your new skills when you assist counselors or the riding staff.

**Year 2** has even more hands-on opportunities. Get ready with kick-off workshops, then head out for two sessions as a co-counselor or riding staff assistant in your live-ins. Work closely with staff mentors, who will coach you and give you opportunities to lead campers. You'll also have time with other CITs to debrief and share your experiences, and to participate in advanced workshops. Your group also gets to plan and lead some all-camp activities. Learn more about job opportunities at camps and other jobs, and learn skills for applying and interviewing. CIT graduates may be invited back later in the summer to assist with

### Requirements for Applicants

- Completion of your sophomore year of high school by June.
- Interested in learning leadership skills, enjoys working in a cooperative environment, and enjoys working with children.
- Available to attend the full four-week program.

### Application Process

1. Complete and return the application to the address listed on it.

**Applications must be received by February 15, 2019.**

2. Give the three reference forms to your references, and encourage them to return them promptly. Your application is complete only when both the application and three reference forms are in.
3. When your complete application is received, we will contact you to let you know whether we will interview you.

**Please plan to be available for our in-person interviews March 3, 2019.**

Interviews are usually 20 minutes long. (If you are unavailable that day, we will arrange a different time.) CIT is a selective program; an interview for or acceptance into it is not guaranteed. However, all interested and eligible applicants are encouraged to apply. We are looking for people who have great potential to grow as leaders! Killoqua also offers adventure trips and other resident camp opportunities for teens.

Applicants will be notified by April 5th of whether or not they have been accepted into the program, pending completed reference checks.

### A Note to Parents/Guardians

Thank you for supporting your teen's interest in this Leadership program! As your camper starts the application process, you can help by letting him/her do all the work. Sometimes it is easier or quicker if the parent contacts us with questions or hands out forms to references, however, we like the applicants to do all of these things themselves. This helps teens get more comfortable making calls and building the other skills that go with researching and interviewing for a job or volunteer opportunity. Thanks for your help with this ... and if you do have any questions of your own, feel free to contact us directly!

